4 STEPS TO REDUCE MALE BIAS IN NURSING EDUCATION

- 1. Set expectations through norming and renorming.
- 2. Dialog and communicate through conversations intended to refocus or reframe interactions.
- 3. Ensure accountability happens when anyone witnesses or reports occurrences of genderassociated incivility.
- 4. Develop intentional learning to help faculty and clinical instructors maintain skills + strategies to prevent and intervene.

